

Ethnicity and Race Reporting Requirements

To meet federal and state requirements, please fill out the form below. Your response is voluntary.

Name: _____

Work Location: _____

What is your race? (Choose one or more)

☐ **American Indian or Alaska Native**

Individuals with origins in any of the original peoples of North, Central, and South America, including, for example, Navajo Nation, Blackfeet Tribe of the Black feet Indian Reservation of Montana, Native Village of Barrow Inupiat Traditional Government, Nome Eskimo Community, Aztec, Maya.

☐ **Asian**

Individuals with origins in any of the original peoples of Central or East Asia, Southeast Asia, or South Asia, including, for example, Chinese, Asian Indian, Filipino, Vietnamese, Korean, and Japanese.

☐ **Black or African American**

Individuals with origins in any of the Black racial groups of Africa, including, for example, African American, Jamaican, Haitian, Nigerian, Ethiopian, and Somali.

☐ **Hispanic or Latino**

Includes individuals of Mexican, Puerto Rican, Salvadoran, Cuban, Dominican, Guatemalan, and other Central or South American or Spanish culture or region.

☐ **Middle Eastern or North Africa**

Individuals with origins in any of the original peoples of the Middle East or North Africa, including, for example, Lebanese, Iranian, Egyptian, Syrian, Iraqi, or Israeli.

☐ **Native Hawaiian or Other Pacific Islander**

Individuals with origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands, including, for example, Native Hawaiian, Samoan, Chamorro, Tongan, Fijian, and Marshallese.

☐ **White**

Individuals with origins in any of the original peoples of Europe, including, for example, English, German, Irish, Polish, and Scottish.

Note: If no selection is provided, the default selection reported for you will be White.

Signature: _____ **Employee ID Number:** _____

Please print and return to Human Resources/CRC